



HEALTH CARE WORKERS' RIGHT TO VOTE

The **Health Care Union Transparency, Accountability & Union Member Right to Vote Act** will provide accountability and transparency for health care workers who are members of large health care unions and give them the right to vote on how their hard-earned dues money is spent on ballot measure campaigns.



THE MEASURE:



Empowers health care workers by giving them a right to vote how their dues are spent on ballot measure campaigns. Large health care unions would be required to get a vote of approval from their members before they can spend more than \$1 million on a statewide ballot measure or \$100,000 or more on a local ballot measure.



Adds more transparency and accountability by requiring large health care unions to provide their members a detailed account of how their dues are spent on campaigns and politics every year — by mail and email — including the per member cost of that political spending.



Applies to large health care unions with more than 50,000 members, where more than half of their members work for a health care provider.

WHY IT'S NEEDED:

- ✓ Right now, **health care union members have little to no say on how their dues are spent** on ballot measure campaigns and there is very little transparency or accountability.
- ✓ Labor unions have a right to spend money on political issues and measures. But **union members also have the right to decide how their dues money is being spent** and a right to know exactly where their hard-earned dues money is going, including ballot measure spending.
- ✓ In the past 15 years, a **few large special interest health care union leaders have proposed dozens of cynical and unnecessary state and local ballot measures threatening patient access to quality** health care at hospitals, health clinics, doctors' offices, and other medical providers. These measures also threaten the health care jobs of the very members they are supposed to represent.
- ✓ Since 2012, the leader of one large California health care union alone has been behind 45 state and local ballot initiatives in California — spending more than \$73 million of health care workers' dues money to push unnecessary and risky initiatives... with most of them failing. That amounts to more than \$700 per member.
- ✓ **This measure will empower health care workers and add more transparency and accountability** to the process by giving union workers information and the right to vote to decide if and how they want their own dues money spent on ballot measures.

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